

**Harper Woods Library Board of Trustees**  
**April 15, 2021**

1. Call to Order at 7:05 PM. Present: Frank Sosnowski-President, Mary Beth Kane-Treasurer, Trustees—Elizabeth Champion, and Veronica Salciccioli. Kristen Valyi-Hax-Director, Vice President Eric Walton joined the call at 7:15pm. All stated they were in Harper Woods.
2. Approval of the Agenda: Veronica Salciccioli moved to approve. Mary Beth Kane seconded. Voice vote: Frank Sosnowski- Aye, Mary Beth Kane-Aye, Elizabeth Champion-Aye, Veronica Salciccioli-Aye
3. Approval of the minutes. Two typographical errors were noted and corrected. Frank Sosnowski made a motion to approve the corrected minutes. Veronica Salciccioli seconded. Voice vote: Frank Sosnowski- Aye, Mary Beth Kane-Aye, Elizabeth Champion-Aye, Veronica Salciccioli-Aye
4. Reports
  - A. Board President’s Report: Frank has visited regularly and spoken with staff.
  - B. Treasurer’s Report: Submitted on paper
  - C. Staff Reports: Submitted on paper. Kristen has asked city hall about Narcan training for library staff. The city asked her to nominate a staff member for the training.
5. Ongoing Business
  - A. COVID-19 Update
    1. Quarantine Time has changed from 4 days to one day, per the SLC Board of Directors.
    2. Library Board Manuals are almost complete. Board members will be notified when they are available for pick up. Frank Sosnowski suggested the board assign themselves sections to read and discuss at upcoming meetings for training purposes.
    3. InterWorks WiFi Drop The new WiFi booster has been received and will soon be installed by SLC in the Adult Fiction area to boost WiFi in the parking lot.
6. New Business
  - A. Partnership with the Family Center for Light It Up With Kindness /Autism Awareness. Ty Hinton of Economic Development suggested the partnership. Elizabeth Champion asked if this library would partner with the Family Center on other issues and Kristen Valyi-Hax said she hoped to.
  - B. Frank Sosnowski asked for an update on Project RUSA. There is none at this time.
7. Call to Board
  - A. There have been no applications for the posted Youth Librarian position. Kristen Valyi-Hax may try on InDeed.com or another job site. She is concerned that the lack of applications is due to the low offered hourly rate, and there might be more applicants if a full-time position can be created.

Elizabeth Champion said \$18 per hour is insulting to a person with a Masters Degree.

Mary Beth Kane noted that at city council meetings there are announcements of other departments receiving bonuses and pay raises and the library deserves more. She offered to attend a meeting with John Szymanski to help make the case. In a previous meeting John Szymanski suggested the library look to pass a millage increase in 2023.

- B. Elizabeth Champion shared that former Board Member Mike de Mark has passed away recently.
  - C. Kristen Valyi-Hax thanked Frank Sosnowski for his donation for Adult Books in memory of his friend William Rutledge.
  - D. Eric Walton asked for information about Michigan Library Advocacy Day, scheduled for April 20. Kristen Valyi-Hax shared.
8. Adjourned: By Frank Sosnowski at 7:55 pm