

**Library Board of Trustees Meeting –
Thursday, January 20, 2022 @ 7 p.m.
19601 Harper Ave., Harper Woods, MI.**

1. Call to Order by Elizabeth Campion, Board President at 7:01 pm. Present: Vice President, Eric Walton; Trustees, Veronica Saliccioli and Frank Sosnowski; Director, Kristen Valyi-Hax.
Absent: Mary Beth Kane
2. Approval of Meeting Agenda. Motion to approve by Veronica Saliccioli and seconded by Eric Walton. Motion carried.
3. Approval of Minutes: December 16, 2021. Motion to approve by Eric Walton and seconded by Veronica Saliccioli. Motion carried.
4. Reports
 - A. Board President’s Report. Elizabeth came in and met with Kristen. Elizabeth said that she will stay in contact with Kristen once a month.
 - B. There was no treasurer’s report.
 - C. Staff Reports. Still trying to get HVAC looked at. Kristen and staff reported that the library has been trying to get someone in to look at the computer system that runs HVAC. System was built in 2005 and needs to be upgraded. Staff reported that it is very cold in the library.
5. Ongoing Business
 - A. Lower Level Update – Discussion was about the Heritage Room. According to Director Kristen, she is looking for the soon to be revamped Heritage Room to be a place to house books, papers, etc. They would like for the room to be a purpose for research. Designs were done by Vargo. She is hoping that the designs are done well. It is likely that things should get started on redoing the Heritage Center very soon. In regards to the layout of the room, things have not yet been categorized nor organized. That will start once the new room has been complete. Director Kristen said that she would like for people to have access to all the old stuff. The staff is looking into the preservation process. The library is looking forward to recruiting volunteers from Wayne State University with some experience in the archival process.
 - B. Library Panic Buttons – Installed on Tuesday. It took about an hour and a half to two hours for the installation. Staff requirement is to push and hold button for 5-8 seconds. A call will go out to the monitoring company and then over to City Hall.
6. New Business
 - A. Library Board Committees will stay the same.
 - B. Library Director Annual Review will occur next month.
 - C. Censorship and Book Challenges are happening and there are some national groups that are taking the lead in promoting censorship of books. For example, if a parent files a complaint against a particular book, the parent could be awarded 10K a day

until that particular book is removed. Books materials from the LGBTQ community and CRT are also being challenged. Best ways to handle these new challenges are to make sure rules are up to date.

7. Call to Public:

Staff of library is present in support of Kristen. Question was posed from public regarding bonuses. How were bonuses determined? How come some received bonuses and some did not. Decision was made per city council?

8. Call to Board: None

9. Adjournment at 8:31 PM by President Elizabeth Campion.