

Library Board of Trustees Meeting
Thursday, January 17, 2019 at 7PM

- I. Call to Order at 7:07 PM by President Frank Sosnowski.
Present: President Frank Sosnowski, Treasurer Mary Beth Kane, Trustees Elizabeth Campion and Veronica Saliccioli, Director Kristen Valyi-Hax
Absent: Vice President Eric Walton
- II. Approval of Meeting Agenda: Elizabeth Campion made a motion to approve; Mary Beth Kane seconded the motion. All in favor.
- III. Approval of the Minutes from December 13, 2019. Veronica Saliccioli made a motion to approve, Mary Beth Kane seconded. All in favor.
- IV. Reports:
 - A. Board President's Report: Frank visited most weeks and feels that if any issues arise Kristen handles them quickly and smoothly
 - B. Treasurer's Report Submitted on paper
 - C. Staff Reports: On paper.
 1. Kristen is considering reorganizing some staff roles to better use talent and provide greater flexibility.
 2. At the recent staff meeting full time staff again expressed their frustration and displeasure at the wage freeze. Kristen Valyi-Hax is empathetic but has not been able to affect change. Staff may need to consider other options.
- V. Ongoing Business
 - A. Strategic Plan: Kristen Valyi-Hax is setting the staff planning meetings
 - B. Local Non-Resident Cards for Local Students: Kristen Valyi-Hax has not received a response to her letter to the Harper Woods superintendent. Veronica Saliccioli will assist the efforts to make contact.
 - C. Election of officers: Veronica Saliccioli made a motion to re-elect the current slate of officers for President, Vice President, and Treasurer for 2019. Mary Beth Kane seconded. All in favor.
 - D. Unique Management—Return on Investment. In response to dialogue at the December, 2018 Board Meeting Kristen Valyi-Hax provided documentation demonstrating the library is receiving ample return on investment with this service.
- VI. New Business
 - A. Revised Closed Dates: The city council voted to add January 21, Martin Luther King Jr. Day to the list of city-wide holiday closings. The library therefore arranged to close on that day.
 - B. Director's Annual Review. Kristen Valyi-Hax will submit the enclosed questionnaire in a completed form to the Director Review Committee by January 29, 2019.

VII. Call to Board:

- A. Mary Beth Kane mentioned how much she had enjoyed the Sister Pie program at the library on January 16. There was good turnout.
- B. Frank Sosnowski asked about Prime Time Reading. Kristen Valyi-Hax said that with the staff shortages they are unable to have the program this spring but will consider bringing it back in the fall or next spring.

VIII. Public Comment: No public present

IX. Adjournment: 8:28 PM by Frank Sosnowski.